



ENERGY FOR ACTION





A WORD FROM THE PRESIDENT



When I founded VALOREM in 1994, I must have been a bit crazy! At that time, talking about wind or renewable energy was very edgy. But my belief in and commitment to green energy go back to my teenage years: the 1973 oil crisis was a real shock. Seeing my father forced to buy gasoline jerrycans in American surplus stores, I wondered why we were so dependent on energy resource that comes from the other side of the world! Each country has a specific pool of renewable energy, be wind, solar, kindling wood, biogas, or marine energy. It is now up to each and every one of us to develop our country's resources in order to contribute to a much needed and environmentally friendly energy transition for future generations.



Jean-Yves GRANDIDIER
Founder and President of VALOREM Group





ACTING FOR
A RENEWABLE
ENERGY MODEL

More than 30 years of expertise in green energy

Since 1994, VALOREM Group, a French independent green energy operator and wind power pioneer in France, has been working towards a sustainable energy future by uniting the efforts of local communities and authorities.

Its growth is supported by stable and major European financial partners (AIP Management and Bpifrance through its France Investissement Energie Environnement 2 fund), as well as regional investment partners (IDIA Capital Investissement, Grand Sud-Ouest Capital, IRDI, Avenir Enterprise, and Crédit Agricole Aquitaine Expansion).



Development

Studies
Obtaining permits
Project financing

8.6 GW
of projects
under development



Construction

Project management
Balance of plant (BOP)
Transport
Commissioning
Dismantling

1.9 GW
of installed capacity



Operation

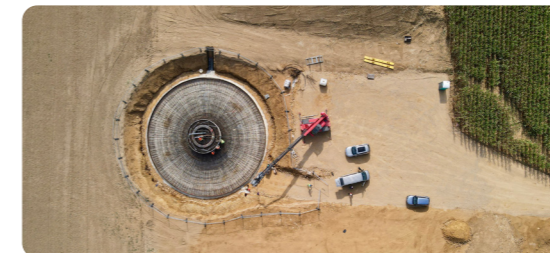
Operations monitoring
24/7 Control Center

1.6 GW
under operational
supervision

Maintenance

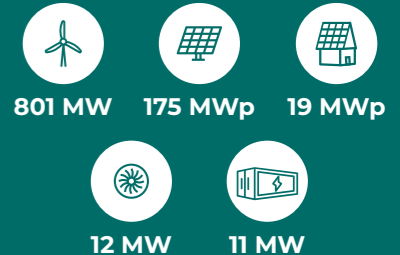
Technical support

410 MW
under maintenance



KEY FIGURES 2025

1.02 GW
Assets in construction
or in operation



1.8 TWh
electricity generated
in 2025

395,000
households supplied
with green energy



For over 30 years, VALOREM Group has continuously adopted a multi-energy approach, adapted to each region and community's specific needs. As a pioneer in onshore wind power, the Group also extends its expertise in solar power and hydropower, along with offshore wind power, green hydrogen, high-voltage connection and battery storage.

A dynamic and positive territorial approach

Renewables energies (RE)

Ever since the consequences of conventional energies (nuclear, coal, oil and gas) on the climate have become public knowledge and triggered a commitment towards an energy transition, investment in RE has become a vital lever to curb our environmental footprint. The RE (wind, photovoltaics, solar thermal, hydraulics, geothermal and biomass) offer undeniable assets which contribute to protect the environment.



Taking action for a shared energy transition

Developing RE projects within communities means giving everyone the opportunity to play a part in the energy transition.

- **Local authorities and cooperatives:** In France, VALOREM Group opens up the shareholding of its power plants, enabling local communities to take control of their electricity generation resources.
- **Residents:** VALOREM Group offers local communities the opportunity to take part in crowdending campaigns for projects developed near their homes. This approach supports the local economy while providing residents with a savings opportunity that is both responsible and rewarding.



➔ In France, VALOREM Group enables citizens to invest in green projects with its crowdending platform: MonParcVALOREM.com

ETHICAL AND TRANSPARENT GOVERNANCE



VALOREM, member of the United Nations Global Compact

In 2024, VALOREM joined the United Nations Global Compact, reaffirming its commitment to ethical and transparent governance, respect for human rights, and the fight against corruption. Through its activities and its endowment fund dedicated to an accessible energy transition, the Group actively contributes to achieving the Sustainable Development Goals.



A local and international footprint

VALOREM Group has established its development branches and maintenance sites as close as possible to its RE assets and projects to better support and meet the needs of the local communities.



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- VALOREM development branch
- VALOREM presence
- VALEMO maintenance site

**ACTION
CLOSE TO
EVERYONE**





A mission-driven company

Since its creation, VALOREM Group has been committed to improving the environmental and social impact of its activities by promoting social inclusion and the development of green and affordable energies.

Since 2021, the Group has been actively engaged in defining and supporting its purpose:

“PROMOTING LOCAL ENERGIES TOGETHER, TO PAVE THE WAY FOR A SUSTAINABLE AND INCLUSIVE FUTURE”



To fulfil its mission, VALOREM Group has set objectives aimed at its various stakeholders.

LOCAL AREAS



The company is committed to building a sustainable energy future by working closely with local communities and stakeholders. We prioritise collaboration and value sharing throughout our projects, aiming to support local economies and protect natural ecosystems — beyond regulatory requirements.

→ Over **35% of projects** benefit from at least one crowdfunder campaign.

100% of new projects are the subject of additional studies.

EMPLOYEES



Employees are responsible for the quality of projects and maintaining good relationships with all the stakeholders. The company's culture is characterised through sharing, friendship and a commitment to the environmental transition.

→ VALOREM encourages employees to use **public transport, bike or electrical cars** in their daily commute.

3.5% of the payroll is dedicated to training.

ECONOMIC PARTNERS



VALOREM leads its own strategy to ensure sustainable growth. Since its creation, the company has promoted clean, affordable energy to boost climate resilience. This commitment guides our public positions and long-term, ethical partnerships for the energy transition.

→ Over **€1M** is invested each year in research and innovation.

SOCIETY



The value generated by energy production is shared by working towards social inclusion through employment in the different localities. The company fights energy poverty and promotes access to renewable energy everywhere and for everyone through Watt for Change, its endowment fund and its foundation.

→ **8% of the hours worked** on ground-based photovoltaic power plants are dedicated to professional integration workers.



A sense of belonging

The Group fosters employee engagement through a CSR policy centered on social innovation, including profit-sharing agreements, employee stock ownership, training programs, and mentoring initiatives. Today, the Group has over 520 employees contributing to its mission and values.



ACTION FOR SOCIAL INNOVATION!

Working for VALOREM Group means much more than professional expertise. Above all, it means **embracing a vision and sharing values** to build, together, a more sustainable and inclusive future.

Discover videos of passionate employees!



94% of employees are proud to belong to the Group.*

85% of employees want to continue their career with the Group in the medium or long term.

*Results of the OBEO Survey in 2025.



Changing lives with green energy!

Watt For Change, VALOREM Group's Endowment fund, develops, funds and supports projects to combat energy poverty, promote economic and social development, and raise awareness and promote renewable energies. Since its creation in 2016, Watt For Change has supported more than 120 projects in France and around the world.

In 2024, its action gathered pace with the creation of the Watt For Change Foundation, the continuation of its partnership with Mirova Foundation and the operational deployment of its Watt Solidaire support mechanism.

+305,000 beneficiaries worldwide.

+120 projects supported.

+€4 million of financial support for associations since 2016 sponsorship.

108 employees involved in skills sponsorship and/or volunteering through Watt for Change.



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